

## **Notice Informing Individuals about Nondiscrimination and Accessibility Requirements**

Chatfield Youth Football Association ("CYFA") complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Chatfield Youth Football Association does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Chatfield Youth Football Association ("CYFA") does not discriminate against any individual on the basis of disability. Individuals with disabilities have an equal opportunity to participate in or benefit from CYFA's goods, services, facilities, privileges, advantages and accommodations. CYFA will make reasonable modifications to its policies, practices, and procedures when the modifications are necessary to afford goods, services, facilities, privileges, advantages, or accommodations to individuals with disabilities.

Oral or written requests for reasonable modifications to CYFA policies, practices, and procedures by an individual with a disability, or their representative, will be accepted by any employee of CYFA with responsibility for organizing or supervising CYFA activities. Upon receipt of a request for a reasonable modification, CYFA will conduct an individualized inquiry that includes consideration of the participant's specific circumstances and the purpose of the rule, policy or practice at issue, to decide whether to allow the modification. CYFA will allow the modification unless the modification is unreasonable or would fundamentally alter an essential aspect of CYFA's program. CYFA will provide the person requesting the modification with written notice of its decision within five (5) business days of the request.

Although CYFA will respond appropriately and in a reasonable amount of time to a request for a reasonable modification regardless of when it is received, participants and their families are strongly encouraged to make such requests at least two weeks prior to the start of CYFA activities.